HR Personnel Planning and Development Using SAP: How to get the most from your SAP HR systems

Christian Krämer, Christian Lübke, Sven Ringling

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This compelling new reference book gives you a comprehensive view of the most important personnel planning and development functionality within SAP. Whether you need to implement, customize, or optimize your HR systems, the real-world insights this book provides will help you master the concepts essential for effective personnel planning and development. This book will help you leverage the many HR options and processes supported by SAP and gives you practical examples and key metrics to help you measure your success.

You'll instantly benefit from in-depth explanations of critical concepts such as organization management and defining roles. Plus, you'll uncover the full potential of new solutions such as E-Learning and SEM. An ideal companion for HR teams, project leaders, and consultants, this book is based on extensive practical experience with R/3 Release 4.6C. It also covers new enhancements that are available with R/3 Enterprise and SAP Enterprise Portal.

Highlights include:

- Leveraging Employee Self-Service (ESS)
- Understanding roles
- Getting the most from SAP Business Workflow
- Techniques for Salary Management
- Maximizing integration with SAP BW, SEM, and others
- How to enhance queries
- New R/3 Enterprise and Portals innovations
- Guidance on E-Learning and Learning Management Systems
- Best Practices, exclusive tips, critical success factors, and much more!

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